



2019 - 2020

Local School Plan for Improvement

R. D. Head Elementary School

Lisa Johnson, *Principal*

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Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

• Long Term Goal

R.D. Head will increase academic performance in language arts including reading, writing and the application of these skills into science and social studies by increasing the percentage of students performing in the Proficient and Distinguished levels on the Georgia Milestones Assessment to 90%.

o Annual Goal

R.D. Head Elementary staff will increase the percentage of students in all subgroups achieving at the Proficient or Distinguished levels on the English Language Arts Georgia Milestones by 3 percentage points for an acceptable goal and 6 percentage points for an excellence goal over the 2018-2019 results in grade levels 3, 4 and 5. The staff will do this by increasing the number of students performing at a level 3 and 4 by 20 percentage points on the GMAS extended writing and decreasing the percentage of students performing below the Lexile band for their grade level by 6 percentage points. In addition, R.D. Head students in grades 1 through 5, will perform at or above the average performance level of their Brookwood cluster peers and sustain above the GCPS average performance level on the ELA District Assessments.

• Long Term Goal

R.D. Head will increase academic performance in math and the application of these skills into science by increasing the percentage of students performing in the Proficient and Distinguished levels on the Georgia Milestones Assessment to 90%.

o Annual Goal

R.D. Head Elementary will increase the percentage of students achieving at the Proficient or Distinguished levels on the Mathematics Georgia Milestones by 3 percentage points for an acceptable goal and 6 percentage points for an excellence goal over the 2018-2019 Results in grade levels 3, 4 and 5. The staff will do this by decreasing the percentage of students needing remediation on math numbers and operations (Fractions). In addition, R.D. Head students will perform at or above the performance level of their Brookwood cluster peers and sustain above the GCPS performance level on the GCPS Math District Assessments.

• Long Term Goal

The Brookwood Cluster will increase rigor for all students to reach their greatest potential through appropriate acceleration in Science, Technology, Engineering, Arts and Math by increasing the percentage of students performing in the Proficient and Distinguished levels on the Georgia Milestones Assessment to 90% in both math and science.

o Annual Goal

R.D. Head Elementary will increase the percentage of students achieving at the Proficient or Distinguished levels on the Science Georgia Milestones by 3% for an acceptable goal and by 6% for an excellent goal over the 2018-2019 Results in grade 5. In addition, R.D. Head students will perform at or above the performance level of their Brookwood cluster peers and sustain above the GCPS performance level on the Science District Assessment.