

# 2018–19 STAFF CALENDAR

July 4	W	Independence Day (Staff holiday) <i>{All staff holiday}</i>
July 17 & 18	Tu & W	<b>Required</b> New Teacher Orientation
July 19–27		New Teachers Report (Schools determine which two days new teachers report)
July 30–August 3	M–F	<b>Required</b> teacher pre-planning/staff development [#1–#5] <i>{190-day staff}</i>
August 6	M	FIRST DAY OF SCHOOL/Begin 1st Semester [Day 1]
September 3	M	Labor Day (Student/staff holiday) <i>{All staff holiday}</i>
October 4 & 5	Th & F	Fall break (Student/staff holidays) <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, &amp; 200-day staff holidays}</i>
October 8	M	<b>Required</b> teacher planning/staff development [#6] & student holiday <i>{Student &amp; 174-, 175-, 180-, 181-, &amp; 185-day staff holiday}</i>
October 24 & 25	W & Th	K–8 early release
November 6	Tu	Student/staff holiday <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, &amp; 193-day staff holiday}</i>
November 19–23	M–F	Thanksgiving break (Student/staff holidays) <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, &amp; 230-day staff holidays}</i>
November 22 & 23	Th & F	Thanksgiving break <i>{12-month staff holidays}</i>
December 18–20	Tu–Th	HS early release for exams
December 18–31		Winter break <i>{174- &amp; 175-day staff holidays}</i>
December 20	Th	End of 1st semester [Day 89]
December 21–31		Winter break (Student/staff holidays) <i>{Student &amp; 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, &amp; 230-day staff holidays}</i>
December 24–31		Winter break <i>{12-month staff holidays}</i>
January 1	Tu	New Year's Day (Student/staff holiday) <i>{All staff holiday}</i>
January 2	W	<b>Required</b> teacher planning/staff development [#7] & student holiday <i>{Student &amp; 174-, 175-, 180-, 181-, &amp; 185-day staff holiday}</i>
January 3	Th	Students return to school/Begin 2nd semester [Day 90]
January 21	M	Martin Luther King Jr. Day (Federal observance) (Student/staff holiday) <i>{All staff holiday}</i>
February 15	F	Student/teacher holiday <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, &amp; 200-day staff holiday}</i> <b>OR</b> Inclement weather make-up day (Priority 1) <b>OR</b> Teacher planning/staff development make-up day and student holiday <i>{Student &amp; 174-, 175-, 180-, 181-, &amp; 185-day staff holiday}</i>
February 18	M	<b>Required</b> teacher planning/staff development [#8] & student holiday <i>{Student &amp; 174-, 175-, 180-, 181-, &amp; 185-day staff holiday}</i>
February 20 & 21	W & Th	K–8 early release
March 29	F	Student/teacher holiday <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, &amp; 200-day staff holiday}</i> <b>OR</b> Inclement weather make-up day (Priority 2) <b>OR</b> Teacher planning/staff development make-up day and student holiday <i>{Student &amp; 174-, 175-, 180-, 181-, &amp; 185-day staff holiday}</i>
April 1–5	M–F	Spring break (Student/staff holidays) <i>{Student &amp; 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, &amp; 230-day staff holidays}</i>
April 5	F	Spring holiday <i>{12-month staff holiday}</i>
May 20–22	M–W	HS early release for exams
May 22	W	LAST DAY OF SCHOOL/End of 2nd semester [Day 180]
May 23 & 24	Th & F	<b>Required</b> teacher post-planning/staff development [#9 & #10] <i>{190-day staff}</i>
May 27	M	Memorial Day (Staff holiday) <i>{All staff holiday}</i>

## Required Teacher Planning/Staff Development Days for 2018–19

July 30–31, Aug. 1–3, Oct. 8, Jan. 2, Feb. 18, May 23 and 24  
*Make-up day, if needed: Feb 15 and/or March 29*

## Beginning and Ending Dates for Staff for 2018–19

174-day staff	8-6-18 to 5-17-19
175-day staff	8-3-18 to 5-17-19
180-day staff	8-6-18- to 5-22-19
181-day staff	8-3-18 to 5-22-19
185-day staff	7-30-18 to 5-22-19
190-day staff	7-30-18 to 5-24-19
193-day staff	7-24-18 to 5-23-19
200-day staff	7-23-18 to 5-31-19
210-day staff	7-23-18 to 6-10-19
220-day staff—	
ES & MS admin. asst.	7-9-18 to 6-10-19
Other 220-day staff	7-23-18 to 6-24-19
230-day staff	7-9-18 to 6-24-19
12-month staff	7-2-18 to 6-28-19

## 12-Month Employee Holidays for 2018–19

July 4, Sept. 3, Nov. 22–23, Dec. 24–31, Jan. 1, Jan. 21, April 5, and May 27

### Inclement Weather Make-up Days:

If school is cancelled for inclement weather, students and school staff will make up additional days as follows: First day missed, make up on **Friday, February 15**; and second day missed, make up on **Friday, March 29**. Unused inclement weather make-up days will be holidays for students and designated staff. GCPS will make up any additional inclement weather days beyond the two accounted for in the calendar by using Digital Learning Days and/or extending the school day or year.

### Planning/Staff Development Days:

Throughout the school year, teachers are scheduled to work 10 planning/staff development days— **July 30 and 31, August 1–3, October 8, January 2, February 18, and May 23 and 24**. If an inclement weather make-up day (**February 15** and **March 29**) is not needed as a school day, one or both may be used as a planning/staff development make-up day if teachers are unable to work on one or more of the scheduled planning/staff development days (#1–#8). Should additional planning make-up day(s) be needed, then the planning make-up day(s) would be added to the end of the school calendar.