



2019 - 2020

Local School Plan for Improvement

Norcross High School

William Bishop, *Principal*

Anthony Smith, *Assistant Superintendent*

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

- **Long Term Goal**

Norcross High School will increase the four year cohort graduation rate to 82% by the end of the 2020-2021 school year.

- o **Annual Goal**

Norcross High School will increase the CCRPI on-time, four year graduation rate from 77.7% to 80.5% for the 2019-2020 school year.

- **Long Term Goal**

Norcross High School will increase overall performance on the College and Career Readiness Performance Index (CCRPI) to 76.5 in 2021 to meet the Strategic Waiver School System goal.

- o **Annual Goal**

Academic Achievement for All Students: Norcross High School will increase academic performance in the core academic areas for ALL students to meet and/or exceed annual targets as indicated by district and state measures. Norcross High School will increase overall performance on the College and Career Readiness Performance Index (CCRPI) to 75.7 in 2020 to meet the intermediate Strategic Waiver School System goal.

- **Long Term Goal**

We will build our parents' capacity to support their children's academic achievement by implementing the activities identified in the Parent Involvement Policy and School/Parent Compact.