



2019 - 2020

Local School Plan for Improvement

R. L. Norton Elementary School

Melanie Lee, *Principal*

Joe Ahrens, *Assistant Superintendent*

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

• Long Term Goal

At R.L. Norton Elementary School, 80% of the students in grades 3, 4, and 5 will perform in the proficient and/or distinguished levels in the core content areas of English Language Arts and Mathematics on the Georgia Milestones Assessment System by 2022.

65% of Norton's 5th grade students will perform in the proficient and/or distinguished levels in the core content areas of Science and Social Studies on the Georgia Milestones Assessment System by 2022.

In addition, 30% of the students in grades 3, 4, and 5 will perform in the distinguished level in the core content areas of English Language Arts and Mathematics on the Georgia Milestones Assessment System by 2022.

o Annual Goal

R.L. Norton Elementary School will increase the percentage of students achieving at the proficient and/or distinguished levels on the Georgia Milestones Assessment System in the content areas of English Language Arts and Mathematics by 15% over the 2019-2020 school year in grade levels 3, 4, and 5. Also, the percentage of 5th grade students achieving at the proficient and/or distinguished levels on the Georgia Milestones Assessment System in the content areas of Science and Social Studies will increase by 10% over the 2019-2020 school year. In addition, there will be an increase in the percentage of students achieving at the distinguished level of the Georgia Milestones Assessment System in the content areas of English Language Arts and Mathematics by 5% over the 2019 – 2020 school year in grade levels 3, 4, and 5. District Assessments will be administered and analyzed to determine progress towards our annual goals.
(see attached data chart for grade level specific goals)

o Annual Goal

At R.L. Norton Elementary School, 80% of all students in kindergarten, first, second, third, fourth, and fifth grades will read on or above grade level by end of year Fountas and Pinnell assessments (independent reading level).

• Long Term Goal

We will build our parents' capacity to support their children's academic achievement by implementing the activities identified in the Parent Involvement Policy and School/Parent Compact.

• Long Term Goal

The South Gwinnett Cluster will measure beyond the state of Georgia's highest performance level, by five percentage points, for all students in math, as measured by the Georgia Milestones Assessment System, in grades 3-8, Coordinate Algebra and Analytic Geometry.