



# 2016 - 2017

## Local School Plan for Improvement

### Norcross High School

William Bishop, *Principal*

Ed Shaddix, *Assistant Superintendent*

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

- **Long Term Goal**

Norcross High School's four year cohort graduation rate will increase to 84% in 2017-2018.

- o **Annual Goal**

Norcross High School's four year cohort graduation rate will increase to 80% in May 2017.

- o **Annual Goal**

Norcross High School's attendance rate will increase 0.25% for the 2016-2017 school year (August & April).

- **Long Term Goal**

Norcross High School will increase students' literacy skills as measured by the Gateway exams. The pass rate for first time testers will increase to exceed the district average and the mean score will exceed the district average.

- o **Annual Goal**

Norcross High School will increase students' literacy skills. Student performance for first time testers on the Gateway Science and Social Studies exams will increase to exceed the district average.

- **Long Term Goal**

Norcross High School's student performance on Georgia Milestones math exams will exceed the district and state averages. Student performance on district exams will exceed the district average.

- o **Annual Goal**

Norcross High School's student performance on Georgia Milestones math exams will exceed the district and state averages. Student performance on district exams will exceed the district average.

- **Long Term Goal**

We will build our parents' capacity to support their children's academic achievement by implementing the activities identified in the Parent Involvement Policy and School/Parent Compact.