



2019 - 2020

Local School Plan for Improvement

Harbins Elementary School

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Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

- **Long Term Goal**

Our goal is for all students to be world-class communicators by improving literacy skills, with a focus on reading achievement and writing, which is the foundation for success in college and career. Evidence of reaching our goal will be an increase in students scoring in the “Proficient and Distinguished Learner” category by 5 percentage points each year as measured by the Georgia Milestones Assessment in English Language Arts (grades 3-5).

- o **Annual Goal**

We will increase the percentage of students scoring in the Proficient (Proficient and Distinguished) level as measured by the Language Arts (grades K-5) and post test by 5 percentage points at each grade level (see chart).

- **Long Term Goal**

Our goal for all students is to provide an integrated approach to learning that is relevant, challenging, and engaging using STEM strategies. STEM (STEAM) helps students apply math and science content, which is the foundation for success in college and career. Evidence of reaching our goal will be an increase in students scoring in the “Proficient and Distinguished Learner” category by 5 percentage points each year as measured by the Georgia Milestones Assessment in Math (grades 3-5) and Science (grade 5).

- o **Annual Goal**

We will increase the percentage of students scoring in the Proficient (Proficient and Distinguished) level as measured by the Math (grades K-5) and Science (grades 3-5) post test by 5 percentage points at each grade level (see chart).

- **Long Term Goal**

Our elementary cluster goal is to equip students with critical thinking, problem solving, creative and collaborative skills, ultimately establishing connections between the school, work place, community and the global economy. In order to do this, we will foster a culture of student leadership and civic engagement that focuses on trust, integrity, growth, effort, and respect.

- o **Annual Goal**

Students in each grade level will show evidence of leadership through community service. As we grow leaders who are equipped to make better decisions, we will reduce the number of discipline referrals in grades K-5.

- **Long Term Goal**

Harbins Elementary will increase our CCRPI score from 2018-19 by 3% or score in the top 25% of Georgia elementary schools in 2019-20.

- o **Annual Goal**

Harbins Elementary will increase our CCRPI score from 2018-19 by 3% or score in the top 25% of Georgia elementary schools in 2019-20.