

## **Exhibit C – Accountability Component of Contract**

### **For Gwinnett County Public Schools**

**The State Board shall hold Gwinnett County Public Schools accountable for the performance of the academic and operational goals listed below.**

**Goal 1:** Each Gwinnett County Public School will demonstrate proficiency and/or improvement on the CCRPI.

Measure 1: For each year during the five-year IE<sup>2</sup> term (with the baseline year of 2015-2016), an individual school shall increase its CCRPI score (without Challenge Points) by 3% of the gap between the baseline year CCRPI score and 100.

OR

Measure 2: For each year during the five-year IE<sup>2</sup> term (with the baseline year of 2015-2016), an individual school with an initial CCRPI score (without Challenge Points) in the top quartile of the state within each grade cluster or an individual school that moves into the top quartile of the state established in the baseline year within each grade cluster shall be required to remain at or above the top quartile threshold established in the baseline year.

OR

Measure 3: If a school fails to meet its CCRPI target score, the school will be deemed as meeting its yearly performance target if the school is determined to be “beating the odds” through an analysis that compares the school’s CCRPI to its expected baseline performance as determined by comparison with schools statewide having similar characteristics (e.g., EDD, ELL, SWD, size, student/teacher ratio, etc.)

**Goal 2:** Gwinnett County Public Schools will ensure a positive school climate.

Action 1: Gwinnett County Public Schools will foster participation of parents and the community in the operations of local schools through local school councils.

Action 2: Students in Gwinnett County Public Schools will attend school on a regular basis. At the beginning of each school year, each student/parent will be provided with a Student/Parent Handbook which promotes positive school attendance as underscoring the significance of learning and the importance of obtaining an education in our society. The handbook outlines the school district’s policy and procedures relating to attendance.

Action 3: Gwinnett County Public Schools will maintain standards for acceptable conduct of students through The Student Conduct Behavior Code. A Student/Parent Handbook explaining these standards and the consequences for not meeting these standards of conduct will be presented to each student/parent at the beginning of each school year.

Action 4: GCPS will measure and respond appropriately to student, parent and staff input through perception surveys which will be administered on an annual basis

**Measure:** Gwinnett County Public Schools will achieve a STAR School Climate Rating equal to or above the state school district average.

**Goal 3:** Gwinnett County Public Schools will optimize student achievement through responsible stewardship of its financial resources.

Action 1: The School System will receive an unqualified or “clean” audit opinion on its fiscal year-end financial statements by the end of each calendar year.

Action 2: Each year the GCPS Board of Education will adopt an annual operating budget that is balanced and demonstrates an effective allocation of resources.

Action 3: The School System will maintain adequate fiscal year-end general fund balance reserves.

Action 4: The School System will meet all Generally Accepted Governmental Accounting Standards (GAGAS) as demonstrated by annual audit reports.

**Measure:** Gwinnett County Public Schools will achieve a STAR Financial Efficiency Rating equal to or above the state school district average.