

2016–17 STAFF CALENDAR

July 4	M	Independence Day (Staff holiday) <i>{All staff holiday}</i>
July 19 & 20	Tu & W	Required New Teacher Orientation
July 21, 22, 25, & 26		New Teachers Report (Schools determine which two of the four days new teachers report)
August 1–5	M–F	Required teacher pre-planning/staff development [#1–#5] <i>{190-day staff}</i>
August 8	M	FIRST DAY OF SCHOOL/Begin 1st Semester [Day 1]
September 5	M	Labor Day (Student/staff holiday) <i>{All staff holiday}</i>
September 28 & 29	W & Th	K–8 early release
October 10	M	Required teacher planning/staff development [#6] & student holiday <i>{Student & 174-, 175-, 180-, 181-, & 185-day staff holiday}</i>
November 8	Tu	Election Day (Student/staff holiday) <i>{Student & 174-, 175-, 180-, 181-, 185-, 190-, & 193-day staff holiday}</i>
November 21–25	M–F	Thanksgiving break (Student/staff holidays) <i>{Student & 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, & 230-day staff holidays}</i>
November 24 & 25	Th & F	Thanksgiving break <i>{12-month staff holidays}</i>
December 19–21	M–W	HS early release for exams
December 19–30		Winter break <i>{174- & 175-day staff holidays}</i>
December 21	W	End of 1st semester [Day 90]
December 22–30		Winter break (Student/staff holidays) <i>{All staff holidays}</i>
January 2	M	New Year's Day observed (Student/staff holiday) <i>{All staff holiday}</i>
January 3	Tu	Student/teacher holiday <i>{Student & 174-, 175-, 180-, 181-, 185-, 190-, 193-, & 200-day staff holiday}</i>
January 4	W	Required teacher planning/staff development [#7] & student holiday <i>{Student & 174-, 175-, 180-, 181-, & 185-day staff holiday}</i>
January 5	Th	Students return to school/Begin 2nd semester [Day 91]
January 16	M	Martin Luther King Jr. Day (Federal observance) (Student/staff holiday) <i>{All staff holiday}</i>
February 10	F	Student/teacher holiday OR Inclement weather make-up day (Priority 1) <i>{Student & 174-, 175-, 180-, 181-, 185-, 190-, 193-, & 200-day staff holiday if not weather make-up day}</i>
February 20	M	Required teacher planning/staff development [#8] & student holiday <i>{Student & 174-, 175-, 180-, 181-, & 185-day staff holiday}</i>
February 22 & 23	W & Th	K–8 early release
March 10	F	Student/teacher holiday OR Inclement weather make-up day (Priority 2) <i>{Student & 174-, 175-, 180-, 181-, 185-, 190-, 193-, & 200-day staff holiday if not weather make-up day}</i>
March 31	F	Student/teacher holiday OR Inclement weather make-up day (Priority 3) OR Teacher planning/staff development make-up day & student holiday <i>{Student & 174-, 175-, 180-, 181-, 185-, 190-, 193-, & 200-day staff holiday if not weather make-up day}</i>
April 3–7	M–F	Spring break (Student/staff holidays) <i>{Student & 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, & 230-day staff holidays}</i>
April 7	F	Spring holiday <i>{12-month staff holiday}</i>
May 22–24	M–W	HS early release for exams
May 24	W	LAST DAY OF SCHOOL/End of 2nd semester [Day 180]
May 25 & 26	Th & F	Required teacher post-planning/staff development [#9 & #10] <i>{190-day staff}</i>
May 29	M	Memorial Day (Staff holiday) <i>{All staff holiday}</i>

Required Teacher Planning/Staff Development Days for 2016–17

Aug. 1–5, Oct. 10, Jan. 4, Feb. 20, May 25 and 26
Make-up day, if needed:
 March 31

Beginning and Ending Dates for Staff for 2016–17

174-day staff	8-8-16 to 5-19-17
175-day staff	8-5-16 to 5-19-17
180-day staff	8-8-16 to 5-24-17
181-day staff	8-5-16 to 5-24-17
185-day staff	8-1-16 to 5-24-17
190-day staff	8-1-16 to 5-26-17
193-day staff	7-26-16 to 5-25-17
200-day staff	7-25-16 to 6-2-17
210-day staff	7-25-16 to 6-12-17
220-day staff—	
ES & MS admin. asst.	7-11-16 to 6-12-17
Other 220-day staff	7-25-16 to 6-26-17
230-day staff	7-11-16 to 6-26-17
12-month staff	7-1-16 to 6-30-17

12-Month Employee Holidays for 2016–17

July 4, Sept. 5, Nov. 24–25, Dec. 22–30, Jan. 2, Jan. 16, April 7, and May 29

Inclement Weather Make-up Days:

If school is cancelled for inclement weather, students and school staff will make up additional days as follows: First day missed, make up on February 10; second day missed, make up on March 10; and third day missed, make up on March 31. Unused inclement weather make-up days will be student holidays. **GCPS will make up any additional inclement weather days beyond the three accounted for in the calendar by extending the school day or year.**

Planning/Staff Development Days:

Throughout the school year, teachers are scheduled to work 10 planning/staff development days— August 1–5, October 10, January 4, February 20, and May 25 and 26. If March 31 is not needed as an inclement weather make-up day, it may be used as a planning/staff development make-up day if teachers are unable to work on one of the scheduled planning/staff development days (#1–#8). Should additional planning make-up days be needed, then the planned days would be added to the end of the school calendar.