



2016 - 2017

Local School Plan for Improvement

Harbins Elementary School

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Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

- **Long Term Goal**

Harbins' long term goal is to provide a personalized, balanced, and integrated approach to K-5 mathematics and literacy instruction. Our students will be equipped with the foundational literacy skills they need to be successful communicators, and they will become critical thinkers by honing their mathematical problem solving and reasoning skills. Evidence of reaching our goal will be an increase of students scoring in the Distinguished category by 5% points each year from the 2016-2017 school year to the 2018-2019 in grades 3-5 English Language Arts and Math on the Georgia Milestones Assessment.

- o **Annual Goal**

We will increase the number of students in the distinguished category on the district post assessment by 5% points percentage points from the 2015-2016 school year in grades 4-5 ELA and MA.

- **Long Term Goal**

The students and staff at Harbins will develop a culture of principle-centered and personal leadership. Students and staff will exhibit a growth mindset focused on continuous learning that promotes a strong sense of self-efficacy, initiative, resiliency, integrity, self-confidence, goal setting, collaboration and community service.

- o **Annual Goal**

Will we reduce the percentage of students referred by 1% point from the end of the 2015-2016 school year to the end of the 2016-2017 school year. We will reduce the average number of days absence by one day.