



2020 - 2021

Local School Plan for Improvement

R. L. Norton Elementary School

Melanie Lee, *Principal*

Joe Ahrens, *Assistant Superintendent*

Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the local school principal for more information about the school's plan and progress.

- **Long Term Goal**

At R.L. Norton Elementary School, 80% of the students in grades 3, 4, and 5 will perform in the proficient and/or distinguished levels in the core content areas of English Language Arts and Mathematics on the Georgia Milestones Assessment System by 2022.

65% of Norton's 5th grade students will perform in the proficient and/or distinguished levels in the core content areas of Science and Social Studies on the Georgia Milestones Assessment System by 2022.

In addition, 30% of the students in grades 3, 4, and 5 will perform in the distinguished level in the core content areas of English Language Arts and Mathematics on the Georgia Milestones Assessment System by 2022.

- o **Annual Goal**

Norton Elementary students will demonstrate effective reading comprehension skills and fluency by scoring on or above expected levels of performance/growth on Gwinnett County Public Schools' (GCPS) Unit Assessments. All students will score a 75% or above on ELA Unit Assessments.

- o **Annual Goal**

Norton Elementary students will demonstrate proficiency in mathematical computation skills and problem solving abilities by scoring on or above their expected levels of performance/growth on the Gwinnett County Public Schools District (GCPS) Unit Assessments. All students will score a 75% or above on Math Unit Assessments.

- **Long Term Goal**

We will build our parents' capacity to support their children's academic achievement by implementing the activities identified in The Plan/The Promise.